

ENDING THE WAR BETWEEN THE YOUNG AND OLD

In this activity, you will identify ways to increase collaboration and leverage the strengths of the various generations in your organization.

Rapid Application Learning Activity Worksheet

While watching the video *Ending the War Between the Young and Old*, you learned that in every organization, large and small, there is an unspoken war between the younger and older generations. By taking the time to understand each generation's strengths and weaknesses, you can develop an approach to complement both generations that will lead to greater success for all. By acknowledging the contributions of both generations, you'll be sending a message that fosters collaboration. This approach will accelerate your success and the success of your organization.

Activity #1



Given the demographics of your organization, what are the strengths, skills and attributes of the younger generation that can be shared with others to benefit your organization?



Activity #2



What are the strengths, skills and attributes of the older generation that can be shared with others to benefit your organization?

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Rapid Application Learning Activity Worksheet	
<p>Activity #3</p> 	<p>What opportunities exist in your organization to better connect these two generations?</p>
<p>Activity #4</p> 	<p>Identify people in your organization who could assist you and your team with the opportunities above. What are their strengths, and how might they help leverage the generational gap in your organization?</p>